



**North Leamington
School**

**Uniform and Dress Code
Policy**

SEPTEMBER 2014

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Version Number	Change	Date
1	New policy	May 2010
2	Update	May 2011
3	Update	February 2013
4	Update	September 2013
5	Update	September 2014
	Next Review	September 2018

Introduction

1. The Uniform and Dress Code Policy has been drawn up in consultation with students, parents, carers, staff and groups representing different faiths.

Aims and CORE purpose

2. Through our **CORE** purpose, NLS is committed to insisting on a high standard of personal appearance of all students and staff. Through our uniform and dress code we aim to:
 - Encourage pride in the school - **Responsibility**;
 - Support teaching and learning - **Excellence**;
 - Enable students to be comfortable, safe and secure - **Opportunity**;
 - Ensure that students and staff of different social, religious and ethnic groups feel welcome - **Commitment**;
 - Encourage a sense of equality and cohesion - **Respect**;
 - Protect students from social pressures to dress in a particular way - **Respect**;
 - Ensure that students present the school in a positive way within the community – **Commitment**;
 - Encourage greater individual **responsibility** for personal presentation as students move from compulsory to post-compulsory education - **Opportunity**; and
 - Ensure that students minimise risk of injury (mouth guard and shin pads) – **Responsibility**
3. In this way, the Uniform and Dress Code Policy contributes to the overall aims of the school. Note: The policy also applies to those school visits when uniform is to be worn.

Uniform: Years 7 to 11

4. Regulation items of uniform can be purchased from our supplier - Stitch-Tech Ltd., 7C Jenton Road, Sydenham Industrial Estate, Leamington Spa, CV31 1XS– **Annex 1** (see school website for ordering details).

Regulation items of uniform (see also Annex 2)

Boys uniform	Girls uniform
Black blazer with school logo*	Black blazer with school logo*
Black school trousers	Black school trousers or school skirt
White school shirt (long or short sleeved) and school tie	White reverse neck blouse (long or short sleeved) or White school shirt (long or short sleeved) to be worn with a school tie
Plain Black socks	Plain black or neutral tights or plain knee or ankle length white socks (no patterns or frills)
Plain black leather shoes	Plain black leather flat shoes
Optional items	Optional items
Navy school v-neck jumper	Navy school v-neck jumper or navy school v-neck cardigan

PE Kit	PE Kit
Navy/sky Reversible rugby top with school logo	Navy/sky Girls Sports sweatshirt with logo
Navy/sky PE sports Polo top with logo	Navy/sky PE sports Polo top with logo
Navy/sky PE jogging bottoms	Navy/sky PE Jogging bottoms
Navy/sky PE sports shorts	Navy/sky PE sports shorts or Skort
Navy/sky Games socks	Navy/sky Games socks
Trainers suitable for sports hall and astro turf	Trainers suitable for sports hall and astro turf
Shin Pads and gum shield	Shin Pads and gum shield

Sixth Form Dress Code

- Smart, modest casual wear, suitable for work
 - No shorts
 - No offensive logos
 - No hats to be worn inside building
 - No revealing attire
 - No leggings
- Suitable footwear for work
 - No flip flop type footwear
- No extreme hair designs

All Students

5. "Plain" is defined as being without embellishment, i.e. studs, additional zips, braiding, logos etc.
6. If hair extensions are worn, no coloured beading or threading is permitted. Extensions must also be in a colour that naturally blends with the hair.
7. One single stud in each ear is permitted; the stud must be worn in the lower part of the earlobe and should be removed for PE; students wearing studs in their ears other than in their lobes will be expected to remove them.
8. Jewellery (except a watch) is not permitted; however, if there are religious or family reasons for wearing an item of jewellery then permission must be sought from the College Leader. Jewellery is the responsibility of the owner and is worn at the owner's own risk. Fashion wrist bands and strings are not permitted.
9. Other visible body piercings are not permitted and the student will be expected to remove them, e.g. nose stud, tongue piercing, facial/eyebrow piercing.
10. Nail varnish, nail art and false nails are not permitted;
11. Natural, subtle and basic make-up may be worn. No false eyelashes
12. No visible body art.
13. Baseball caps are not permitted. Hats can be worn for medical reasons and permission should be sought from the College Leader.

14. Students may remove their sweatshirt with the permission of a member of staff during a lesson.
15. All uniform should be marked in permanent pen with the owner's name.

Cost of Uniform

16. We want to ensure that the cost of uniform is affordable for all families and does not lead to students feeling socially excluded or unable to afford other necessities. Parents/carers who are unable to provide their child with the required items of school uniform should contact the Headteacher. Such approaches will be handled with discretion and sensitivity. We operate a second-hand uniform system.

Enforcement of the Uniform Policy

17. It is the responsibility of parents/carers to ensure that their child comes to school in the correct uniform (see the Home School Agreement – **Annex 3**). All staff are responsible for monitoring uniform and all staff are responsible for ensuring that students are correctly dressed in class and elsewhere on the school site. Students not wearing correct school uniform will be issued a C3 as per the school behaviour consequence system.
18. Learning Mentor will speak to a student who is wearing incorrect uniform and check that a note is placed in the student's planner. If the issue is not addressed for the next school day, then the student will be referred to the College Leader. In the event of repeated uniform infringements, parents will be contacted, and the student will risk being sent home. In the case of jewellery and other accessories, the student will be asked to remove the item, which will be confiscated. A parent/carer will then need to come in to school to collect the item, in line with school policy.
19. The Headteacher is the final arbiter in all matters of uniform.

Issues Arising from the Policy

20. Parents/carers should raise any issues relating to school uniform, dress codes or other aspects of appearance with the College Leader. The Headteacher is the final arbiter of all uniform related issues. Requests to vary the uniform requirements for particular reasons, such as religious or medical needs, will always be sensitively considered.
21. Students should raise uniform issues with their Learning Mentor and College Leader; they may also request that uniform matters, including proposals for change, be put onto the agenda of College Council and School Parliament meetings.

Monitoring and Evaluation

22. The School recognises the importance of value for money and good supply arrangements. The supplier's costs and quality of all items of uniform are reviewed annually to ensure that good quality clothing is provided at an affordable price and is available easily. Parents, carers, students and staff are consulted regularly, and no less frequently than every two years, on their views in these respects.
23. Parents and carers will be advised of any price, quality or supplier changes designed to maintain value for money and good supply.
24. The school also recognises the importance of stability in the Uniform and Dress Code Policy. Therefore, the policy will be reviewed quadrennially by the People and Premises Committee. Only in exceptional circumstances will the policy be reviewed after a shorter time interval.

NB: This Policy is correct at time of print; please refer to school website for additional advice and updates.

Annex 1

North Leamington School Order Form

Please use this Order form if you are unable to Visit our Shop or order online. Please send this Order Form to Stitch-Tech Ltd.



These prices are correct at time of printing / subject to change. www.stitchtech.co.uk

Item	Colour	Code	SIZES	Size Required	PRICE	QTY	TOTAL
Fully Reversible Sports Top with printed logo	Navy/Sky	ST150	2 6/ 2 30/3 34/ 8 2 36		£13.50		
			3 8/ 4 42/4 46/ 0 4" 48		£16.00		
Boys Sports Polo with Embroidered Logo	Navy/Sky	ST920	2 6/ 2 30/3 34/ 8 2 36		£10.50		
			3 8/ 4 42/4 46/ 0 4 48		£12.60		
Panelled Shorts	Navy/Sky	ST231	2 4/ 2 28/3 6 0		£6.50		
			3 2" 34" 36" 38" 40"		£7.80		
Girls Sports Polo with Embroidered Logo	Navy/Sky	ST925	2 6/ 2 30/3 34/ 8 2 36		£10.50		
			3 8/ 4 42/4 0 4		£12.60		
Girls Panelled Skorts	Navy/Sky	ST203	2 2" 24" 26" 28"		£8.75		
			3 0" 32" 34" 36"		£10.50		
Unisex Micro Fleece top with Embroidered logo	Navy/Sky	ST250	2 6/ 2 30/3 34/ 8 2 36		£13.50		
			3 8/ 4 42/4 46/ 0 4 48		£16.90		
Performance Sports Trouser	Navy/White piping	ST035	1 8/ 2 20/2 22/ 24/ 26/ 28/ 0 2 24 26 28 30		£12.30		
			3 0/ 3 32/3 36/ 38/ 2 4 40 40 40/42		£14.76		
Pro-Weight Sports Socks	Navy/Sky	ST402	1- 5 M		£4.75		
			6 - 1 2 L		£4.75		
Twin Pack Boys Long Sleeve Shirts	White	STSLT	13 (8/9), 13.5 (10/11), 14 (11/12)		£11.75		
			14.5 (13)		£12.40		
			15, 15.5, 16.5, 17, 17.5		£14.90		

Twin Pack Boys Short Sleeve Shirts	White	STSST	13 (8/9), 13.5 (10/11), 14 (11/12)	£11.00		
			14.5 (13)	£11.65		
			15, 15.5, 16.5, 17, 17.5	£13.95		
Twin Pack Long Sleeve Revere Blouses	White	STRLT	30 (8/9), 32 (9/10), 34 (11/12)	£12.00		
			36 (13), 38 (13/15)	£12.70		
			40, 42,44, 46	£15.25		
Twin Pack Short Sleeve Revere Blouses	White	STRST	30 (8/9), 32 (9/10), 34 (11/12)	£11.10		
			36 (13), 38 (13/15)	£11.80		
			40, 42,44, 46	£14.10		
Twin Pack Long Sleeve Blouse	White	STSST	32(9/10), 34(11/12)	£11.72		
			36(13), 38 (14/15)	£12.40		
			40,42,44,46	£14.90		
Twin Pack Short Sleeve Bouse	White	STBLT	32(9/10), 34(11/12)	£11.10		
			36(13), 38 (14/15)	£11.65		
			40,42,44,46	£13.99		
CLIP ON School Tie	Navy/Sky	STS76	One Size - 16" Length	£5.75		
Girls Scrunchie	Navy/Sky	STSC	One Size	£3.25		
Navy V-Neck Jumper	Navy	ST720	26/28,30,32	£12.00		
			34,36,38/40,42,44/46,	£14.70		
Navy Cardigan	Navy	ST723	XXS-6,XS-8	£12.00		
			S-10, M-10, L-14, XL-16, XXL-18	£16.50		
Box Pleat Black Skirt Charleston	Black	ST1IS	22", 24", 26", 28" - length 20"	£13.50		
			30, 32, 34, 36 - length 16"	£16.20		
			30, 32, 34, 36 - length 18"	£16.20		
			30, 32, 34, 36, 38, 40 - length 20"	£16.20		
			30, 32, 34, 36, 38, 40, 42, 44 - length 22"	£16.20		

Girls Box Pleat Skirts	Black	STSKF	9/10, 11/12, 13/14	£10.50		
			15/16	£12.60		
			10, 12, 14, 16	£14.60		
Boys Trousers	Black	STEB	8,9,10,11	£8.50		
			12, 13	£10.30		
			14	£12.25		
Senior Gaberdine Trousers	Black	STRO	26W/L29, 27W/L30, 28W/L31, 29W/L32	£10.40		
			30W/L33, 32W/L33, 34W/L33, 36W/L33	£14.20		
			38W/L33, 40W/L33	£15.30		
Girls Slim Fit Trousers	Black	GTR40	9/10, 11/12, 13,	£12.40		
			22,24,26,28	£14.00		

			30,32, 34, 36, 38,40		£16.7 0		
Boys Blazer with Embroidered Logo	Black	STBLB	24,25,26,27,28,29,30,31,32,33,34,35, 36,37		£24.5 0		
		STBLB	38,39,40,41,42,4 3,44		£29.9 5		
Girls Blazer with Embroidered Logo	Black	STBLG	24,25,26,27,28,29,30,31,32,33,34,35, 36,37		£24.5 0		
		STBLG	38,39,40,41,42,4 3,44		£29.9 5		
Embroidered School Sew on Badge					£5.00		

Subtotal

Add £3.95 for
Home delivery
**TOTAL
PAYABLE**

Delivery Options

Orders over £100.00 free
Delivery
Home Delivery by post £3.95 (please allow 5-7
working days)
Order Collection from the
School is Free.

Method of Payment

I enclose a cheque made payable to Stitch-Tech Ltd for £

I wish to pay by credit/debit
card

Name of
cardholder _____

Type of Card (Visa, Visa Debit,
Mastercard, etc) _____

Card Number : _____

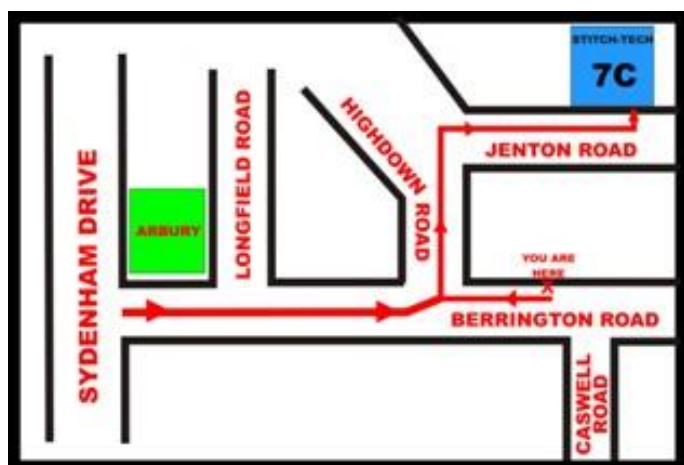
3 Digit Security
Number

Issue No. (switch
only)

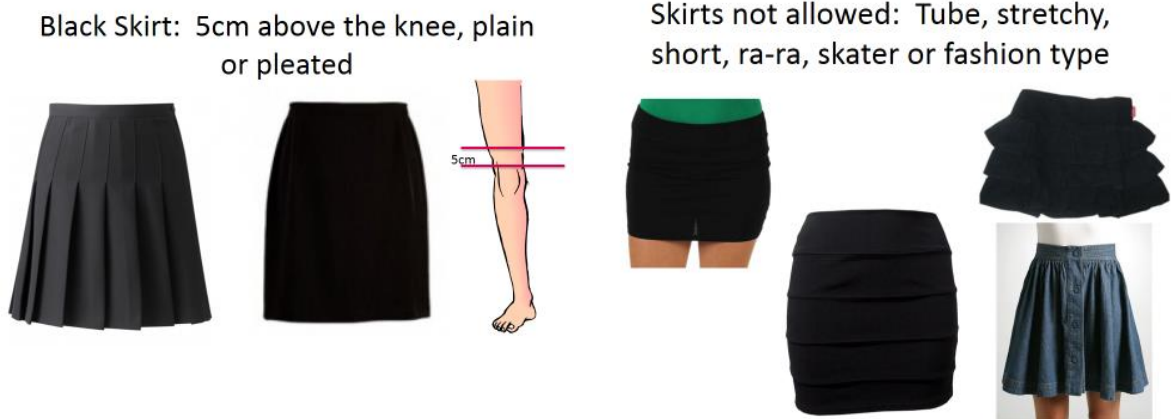
Signature _____ Date _____

Stitch-Tech Ltd
7c Jenton
Road
Sydenham Industrial Estate
Leamington
Spa
CV31 1XS

Main Tel :01926 883366
School Line: 01926 316900



Annex 2



Coats allowed – Waterproof and visible



Coats not allowed – leather, denim and hooded tops



Shoes



Plain black: Comfortable, waterproof, no logo or coloured label

Shoes not allowed – canvas pumps, vans, coloured markings, boots, trainers, UGGs



Tights – plain black or flesh; no patterned tights. Plain white socks (girls) when wearing skirts and plain black socks when wearing trousers



Boys PE Kit



All items to be purchased from the supplier only.

Girls PE kit



All items to be purchased from the supplier only.

Navy v-neck school jumper with no logo



Optional items

Navy v-neck school cardigan with no logo



Student can still wearing the old style uniform until September 2015



Home - School Agreement

PARENTS/CARERS

I/We have received and read a copy of the school's Core Purpose, which I/we support. In particular I/we shall do my/our best to:

- ensure that my/our child engages fully with the NLS CORE purpose
- ensure that my/our child attends school punctually and properly equipped every day, aiming for 100% attendance
- ensure that my/our child wears correct school uniform (Years 7-11 only) and is tidy in appearance, in accordance with the School Uniform Policy
- make the school aware of any concerns, problems or changes of circumstances that might affect my/our child's work or behaviour
- support and encourage my/our child with their independent learning
- attend Parents'/Carers' Evenings, Learning Reviews and other events provided to discuss my/our child's progress
- encourage my/our child to take an active part in learning intervention and extra-curricular activities
- I/we give my/our child permission for photographs/videos of my/our child to be taken and used for educational purposes and for the purpose of celebrating success
- I/we give my/our permission for my/our child to use the school's ICT and Internet facilities in order to support their Learning and to follow the school E-Safety Policy
- I/we will sign my/our child's planner every week and respond to staff comments where required
- I/We will regularly check my/our child's use of internet including their appropriate use of social media to prevent misuse
- I/we will support our child in following the Engagement for Learning Policy

Signature(s):.....(Parent/Carer) Date:

THE STUDENT

I have received and read, and I accept, the school's Core Purpose (see planner). In particular I shall do my best to:

- attend school regularly and on time, properly equipped and with the correct resources to support my learning
- care for all school equipment, resources and facilities
- wear the school uniform (Years 7-11 only) and be tidy in appearance, in accordance with the School Uniform Policy
- do all my class work and homework carefully and punctually
- be polite and helpful to others both on and off the school site
- care for the school and local environment, especially keeping it litter and graffiti free
- take pride in my own, others' and the school's achievements
- enable staff to teach and students to learn and participate in lessons with curiosity and resilience
- use the school's ICT network maturely and sensibly in order to support my learning
- commit to **learning intervention** and regular extra-curricular activities
- refrain from using mobile technology including all types of phones, iPods, and videoing equipment, within the school buildings
- refrain from using social media for the purpose of bullying or upsetting others

Signature: VT Group: Date:

Student's Name:(Block Capitals Please)

THE SCHOOL

Operating within the Core Purpose, North Leamington School will do its best to:

- provide a learning environment that is stimulating, safe and caring
- ensure that all students have the opportunities, support and guidance to achieve their full potential
- offer a range of learning intervention to stretch and challenge every student
- provide a balanced curriculum and meet the individual needs of every student
- encourage students to reach their full potential as valued members of the school community
- encourage high standards of work and behaviour, build positive working relationships and develop a sense of responsibility
- keep you fully informed about your child's progress and general school matters
- be welcoming at all times, encouraging parents/carers to become involved in the life of the school
- celebrate each student's achievements, both inside and outside the classroom
- ensure internet access is appropriately filtered for students

Approval and Review

This Policy is reviewed in discussion with staff and governors.

Effective from: January 2014

Approved by:

Review date: January 2018

Review leader: Joy Mitchell, Headteacher