



**North Leamington  
School**

**Uniform Policy**

**SEPTEMBER 2018**

# CONTENTS

|   |   |
|---|---|
| Introduction .....                      | 3 |
| Aims .....                              | 3 |
| Uniform: Years 7 to 11 .....            | 3 |
| Sixth Form Dress Code.....              | 3 |
| All Students .....                      | 4 |
| Cost of Uniform .....                   | 5 |
| Enforcement of the Uniform Policy ..... | 6 |
| Issues Arising from the Policy.....     | 6 |
| Monitoring and Evaluation .....         | 6 |

## Introduction

Wearing school uniform is an integral part of our school community in promoting positive attitudes as well as high standards. High standards of personal appearance are expected of all students and these standards support the ethos of North Leamington School. We believe that our uniform represents the high expectations of the school, and as such we would like students to take pride in their presentation.

## Aims and CORE purpose

1. Through our **CORE** purpose, NLS is committed to insisting on a high standard of personal appearance of all students and staff. Through our uniform and staff dress code we aim to:
  - Encourage students to take pride in their appearance and in the school - **Responsibility**
  - Encourage students to have a sense of pride in their community - **Excellence**
  - Enable a safe and secure environment in which students learn how to dress appropriately in preparation for life beyond school – **Opportunity**
  - Facilitate a sense of inclusion and equality - **Commitment**
  - Develop attitudes and behaviour that enables students to take an active and responsible role in the adult world - **Respect**
  - Protect students from social pressures to dress in a particular way – **Respect**
  - Ensure that students present the school in a positive way within the community – **Commitment**
  - Encourage individual responsibility for personal presentation as students move from compulsory to post-compulsory education – **Opportunity**
  - Ensure that the uniform enables students to be equipped for learning students minimise risk of injury (mouth guard and shin pads) – **Responsibility**

In this way, the Uniform and Dress Code Policy contributes to the overall aims of the school. Note: The policy also applies to those school visits when uniform is to be worn, and when travelling to and from school it is important that students understand that they are representing the North Leamington School community.

## Uniform: Years 7 to 11

2. It is the responsibility of all staff, parents/carers and students to ensure that students are dressed appropriately and in accordance with our policy.
3. Regulation items of uniform can be purchased from our supplier - Stitch-Tech Ltd., 7C Jenton Road, Sydenham Industrial Estate, Leamington Spa, CV31 1XS (see school website for ordering details). If you purchase from other suppliers it is important that you stay within school uniform expected standards and buy the school logo to be attached to the blazer and skirt.

## Regulation items of uniform

| <b>Boys uniform (Compulsory)</b>                                      | <b>Girls uniform (Compulsory)</b>  |
|---|--|
| Black blazer with school logo   | Black blazer with school logo  |
| Black tailored school trousers (no jeans, no 'skinny' cut, no chinos) | Black tailored school trousers<br><b>or</b><br>black school skirt (skirt to be no shorter than 2 inches above the knee with logo visible at all times.<br><i>Recommended length of skirt drop: 20 inches</i> ) |
| White school shirt (long or short sleeved) and school tie             | White revere neck blouse (long or short sleeved)<br><b>or</b><br>White school shirt (long or short sleeved) to be worn with school tie   |

|   |   |
|---|---|
| Plain Black socks   | Plain black or neutral tights or plain knee or ankle length white socks (no patterns or frills, or socks over/under tights) |
| Plain black shoes (no canvas or sports logo shoes, no boots)                    | Plain black flat shoes (no canvas or sports logo shoes, no boots)   |
| <b>Optional items</b>   | <b>Optional items</b>   |
| Navy school V-neck jumper with logo (to be worn with the blazer NOT instead of) | Navy school V-neck jumper or navy school V-neck cardigan with logo (to be worn with the blazer NOT instead of)              |
| <b>NLS PE Kit (Compulsory)</b>  | <b>NLS PE Kit (Compulsory)</b>  |
| Navy/sky reversible Rugby top with school logo                                  | Navy/sky Girls sports sweatshirt with logo  |
| Navy/sky PE sports Polo top with logo   | Navy/sky PE sports Polo top with logo   |
| Navy/sky PE jogging bottoms   | Navy/sky PE jogging bottoms   |
| Navy/sky PE sports shorts   | Navy/sky PE sports shorts or Skort  |
| Navy/sky Games socks  | Navy/sky Games socks  |
| Trainers suitable for sports hall and astro turf                                | Trainers suitable for sports hall and astro turf  |
| Shin pads and gum shield  | Shin pads and gum shield  |

## All Students

4. "Plain" is defined as being without embellishment, i.e. religious headwear, studs, additional zips, braiding, logos etc.
5. Students may remove their jumper/cardigan or blazer with the permission of a member of staff during a lesson.
6. Jumpers/cardigans, if worn are not a replacement for the blazer and should be worn under the blazer.
7. We recommend that all uniform should be identified with the owner's name.

## Jewellery, makeup and hairstyles

8. Jewellery (except a watch) is not permitted; however, if there are religious or family reasons for wearing an item of jewellery then permission must be sought from the College Leader. Jewellery is the responsibility of the owner and is worn at the owner's own risk. Fashion wrist bands and strings are not permitted.
9. One single gold or silver stud piercing in each ear is permitted; the stud must be worn in the lower part of the earlobe and should be removed for PE; students wearing studs in their ears other than in their lobes will be expected to remove them.
10. Other visible body piercings are not permitted and the student will be expected to remove them, e.g. nose stud, tongue piercing, facial/eyebrow piercing.
11. Nail varnish, nail art and false nails are not permitted. Students will be asked to remove nail varnish and a reasonable period of time will be provided to remove false nails.
12. Natural, subtle and basic make-up may be worn. No false eyelashes
13. No visible body art is permitted.
14. Baseball caps are not permitted. Hats and scarves may be worn in inclement weather and must be removed when inside the building.
15. Extreme hair colour and high fashion hairstyles are not permitted. Hair must not be shaven below a grade 4

## Cost of Uniform

16. We want to ensure that the cost of uniform is affordable for all families and does not lead to students feeling socially excluded or unable to afford other necessities. Parents/carers who are unable to provide their child with the required items of school uniform should contact the Headteacher. Such approaches will be handled with discretion and sensitivity.

## Sixth Form Dress Code

| <u>Male:</u>  | <u>Female:</u>   |
|---|--|
| <p><b><u>Shoes:</u></b><br/>Formal/smart<br/>Boot type allowed</p> <p><b><i>Not allowed:</i></b><br/><i>Walking boots/biker style boots/canvas shoes/trainers/work boots/flip flops</i></p>                                   | <p><b><u>Shoes:</u></b><br/>Formal/smart<br/>Heel of suitable height<br/>Boot type allowed</p> <p><b><i>Not allowed:</i></b><br/><i>Walking boots/biker style boots/canvas shoes/trainers/work boots/flip flops</i></p>  |
| <p><b><u>Trousers:</u></b><br/>Suit type trouser – tailored fit allowed<br/>Sober colours/patterns allowed<br/>Chino type</p> <p><b><i>Not allowed:</i></b><br/><i>Denim/shorts/tracksuit bottoms/skin tight trousers</i></p> | <p><b><u>Trousers:</u></b><br/>Suit type trouser – tailored fit allowed<br/>Sober colours/patterns allowed</p> <p><b><u>Alternative:</u></b><br/>Dress or skirt – appropriate length in relation to knee</p> <p><b><i>Not allowed:</i></b><br/><i>Denim/shorts/tracksuit bottoms/skin tight trousers/leggings/patterned tights</i></p> |
| <p><b><u>Shirt:</u></b><br/>Shirt or polo shirt<br/>Sober colour/subtle patterns</p> <p><b><i>Not allowed:</i></b><br/><i>T-shirts/sport shirts/collarless tops</i></p>   | <p><b><u>Shirt:</u></b><br/>Shirt, blouse or polo shirt<br/>Sober colour/subtle patterns</p> <p><b><i>Not allowed:</i></b><br/><i>T-shirts/sport shirts/strappy tops/cropped tops/see-through attire/bardot - off shoulder</i></p>   |
| <p><b><u>Jumper:</u></b><br/>V-neck/round neck/cardigan<br/>Sober colour/subtle pattern</p> <p><b><i>Not allowed:</i></b><br/><i>Hoodies/sweatshirts/tracksuit tops</i></p>   | <p><b><u>Jumper:</u></b><br/>V-neck/round neck/cardigan<br/>Sober colour/subtle pattern</p> <p><b><i>Not allowed:</i></b><br/><i>Hoodies/sweatshirts/tracksuit tops</i></p>  |
| <p><b><u>Jewellery:</u></b><br/>No visible piercings except for one pair of earrings<br/>No visible tattoos<br/>No excessive number of rings<br/>One necklace/bracelet</p>  | <p><b><u>Jewellery:</u></b><br/>No visible piercings except for one pair of earrings<br/>No visible tattoos<br/>No excessive number of rings<br/>One necklace/bracelet</p>   |
| <p><b><u>Other:</u></b><br/>No hats<br/>No slogans or offensive logos<br/>Suitable overcoat/jacket – sober colour/subtle pattern</p>  | <p><b><u>Other:</u></b><br/>No hats<br/>No playsuits/jumpsuits<br/>No low necklines<br/>No slogans or offensive logos<br/>Suitable overcoat/jacket – sober colour/subtle pattern</p>   |

## Enforcement of the Uniform Policy

16. It is the responsibility of parents/carers to ensure that their child comes to school in the correct uniform (see the Home School Agreement). All staff are responsible for monitoring uniform and all staff are responsible for ensuring that students are correctly dressed in class and elsewhere on the school site.
17. Uniform infringements will be addressed in line with the Engagement for Learning Policy.
18. The uniform policy applies to students participating in school activities within and beyond their timetabled lessons, on and off school site for example educational visits, unless otherwise stated.

## Issues Arising from the Policy

20. Parents/carers should raise any issues relating to school uniform, dress codes or other aspects of appearance with the College Leader. Requests to vary the uniform requirements for particular reasons, such as religious or medical needs, will always be sensitively considered.
21. Students should raise uniform issues with their Learning Mentor and College Leader; they may also request that uniform matters, including proposals for change, be put onto the agenda of College Council and School Parliament meetings.

## Monitoring and Evaluation

22. The School recognises the importance of value for money and good supply arrangements. The supplier's costs and quality of all items of uniform are reviewed annually to ensure that good quality clothing is provided at an affordable price and is available easily. Parents, carers, students and staff are consulted regularly, and no less frequently than every two years, on their views in these respects.
23. Parents and carers will be advised of any price, quality or supplier changes designed to maintain value for money and good supply.
24. The school also recognises the importance of stability in the Uniform Policy. Therefore, the policy will be reviewed bi-annually by Governors. Only in exceptional circumstances will the policy be reviewed after a shorter time interval.

***NB: This Policy is correct at time of print; please refer to school website for additional advice and updates.***

### Links to other policies:

Engagement for Learning Policy

Child Protection Policy

| <b><u>Approval and Review</u></b>                                      |                           |
|--|---------------------------|
| <b>This Policy is reviewed in discussion with staff and governors.</b> |                           |
| <b>Effective from:</b>   | September 2018            |
| <b>Approved by:</b>  |                           |
| <b>Review date:</b>  | September 2020            |
| <b>Review leader:</b>  | Joy Mitchell, Headteacher |